



Dismantling Racism in Our Town Checklist

*Gravestone of Prince Estabrook,
an enslaved black man and Minutemen Private
who fought and was wounded at the Battle of
Lexington on April 19, 1775.*



INDIVIDUAL

- ☐ Send a financial contribution to an organization that is actively working on race issues.
- ☐ Inventory your books, videos, music, and the pictures on your walls: are people of color represented in positive ways?
- ☐ Learn to confront racists remarks.
- ☐ Give a friend a copy of a book on race issues you found helpful.
- ☐ Let people know that you are not interested in hearing demeaning ethnic or racial jokes.
- ☐ Attend a workshop on dismantling racism.
- ☐ Subscribe to a publication or online source that deals with race issues.
- ☐ Respectfully celebrate the holidays of other ethnic and racial groups.
- ☐ Patronize businesses owned and operated by people of color. Here are a few examples provided by ABCCL (Association of Black Citizens of Lexington) <https://www.abclx.org/about-abcl>:
Cleveland Coats, Jr. - Executive Protection Programs | **Derek E. Brooks** - Magnacore Advisors | **Edith Fobid** - Travel Agent | **Faye Backert** - Baby to Boomer Therapies | **Kaye Long** - Diva Empowered Magazine | **Keith Hoyte** - Insurance Agent | **Letha Prestbo** - Five Fields Real Estate | **Melanie Thompson** - Real Estate Agent | **Regie O'Hare-Gibson** - Lecturer, Literary Performer & Educator | **Sean Osborne** - OSD Engineering Consultants | **Susan Ayero M'Sadoques** - Cake, Inc.



Dismantling Racism in Our Town Checklist

*Gravestone of Prince Estabrook,
an enslaved black man and Minutemen Private
who fought and was wounded at the Battle of
Lexington on April 19, 1775.*



GROUP

- ☐ Persuade all the employers in our town to pay a living wage to all workers.
- ☐ Get non-profits and houses of worship to invest their reserve funds and endowments in affordable housing for low and moderate income people of color.
- ☐ Get together your family, friends, and neighbors to commit to ask their bank how many loans they make to people of color, and how many employees of color they have.
- ☐ Get members of your group to serve on boards and commissions - local and state - to make their voices heard in challenging racist systems.
- ☐ Attend school board meetings and voice your ideas about curriculum changes, hiring decision, redistricting and other issues related to dismantling racism.
- ☐ Get an organization to which you belong to sponsor a discussion on race issues in your community.
- ☐ Put together a lending library on race issues for your workplace, community center or house of worship.
- ☐ Support the right to vote! contact the League of Women Voters in Lexington, MA for more info - <http://www.lwvlexington.org/>
- ☐
- ☐